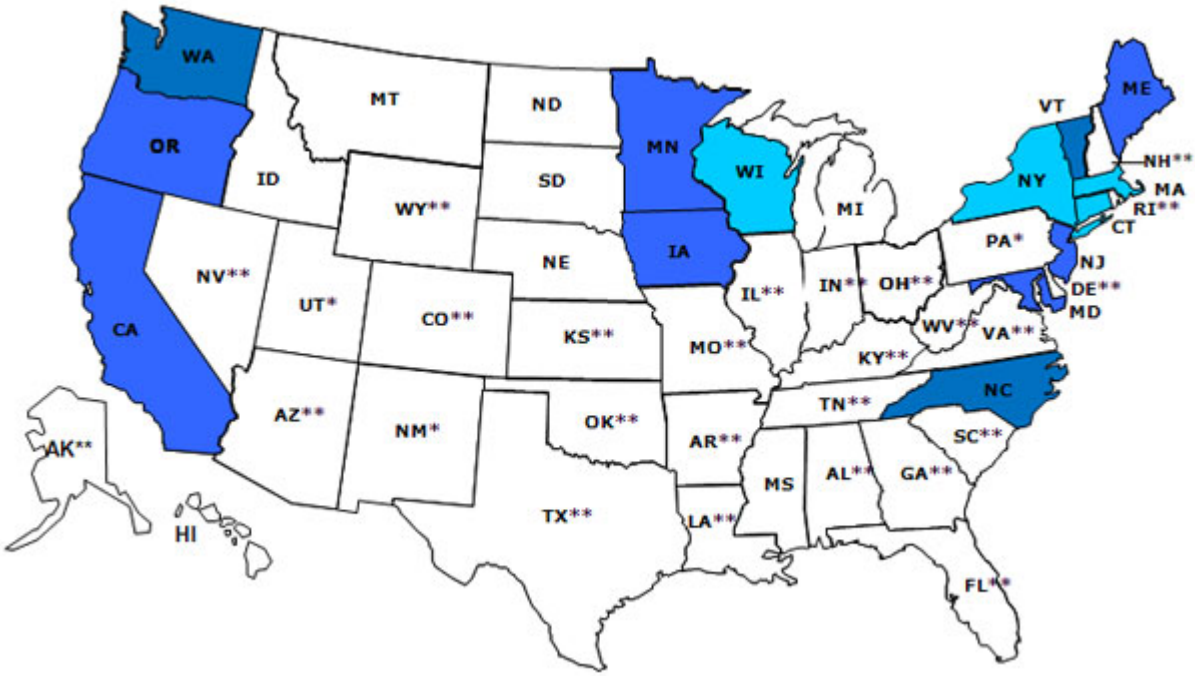
1640 Rhode Island Ave., N.W.
Washington, D.C. 20036
web: www.hrc.org
phone: 202/628-4160
fax: 202/347-5323

HUMAN RIGHTS CAMPAIGN

Statewide School Laws & Policies



Many states explicitly address discrimination, harassment and/or bullying of elementary and high school students, though not all are LGBT inclusive. These protections can be in the form of statutory law, regulation or ethical codes of conduct for teachers. The states that explicitly address these issues for LGBT students are as follows.

States with law that addresses discrimination, harassment and/or bullying of students based on sexual orientation and gender identity. (10 states and D.C.)
California (2002), District of Columbia (2001), Iowa (2007), Maine (2005), Maryland (2008), Minnesota (1993), New Jersey (2002), North Carolina (2009), Vermont (2001/2007), Washington (2002/2009) and Oregon (2007).

States with law that addresses discrimination, harassment and/or bullying of students based on sexual orientation. (14 states and D.C.)
<u>In addition to those listed above</u>, Connecticut (2001), Massachusetts (2002), New York (2003), and Wisconsin (2001).

* <u>Regulations and Ethical Codes of Conduct:</u> States with school regulation or ethical code for teachers that addresses discrimination, harassment and/or bullying of students based on sexual orientation. (3 states), *New Mexico (regulation), Pennsylvania (*regulation*) and Utah (code of ethics)*.

** <u>Policies/No Categories</u>: States that prohibit bullying in schools but list no categories of protection. (24 states) *Alabama*, *Alaska*, *Arizona, Arkansas, Colorado, Delaware, Florida, Georgia, Illinois, Kansas, Kentucky, Louisiana, Missouri, Nevada, New Hampshire, Ohio, Oklahoma, Rhode Island, South Carolina, Tennessee, Texas, Virginia, West Virginia and Wyoming.*